

**springtime**  
TECHNOLOGIES

Avalara

EY

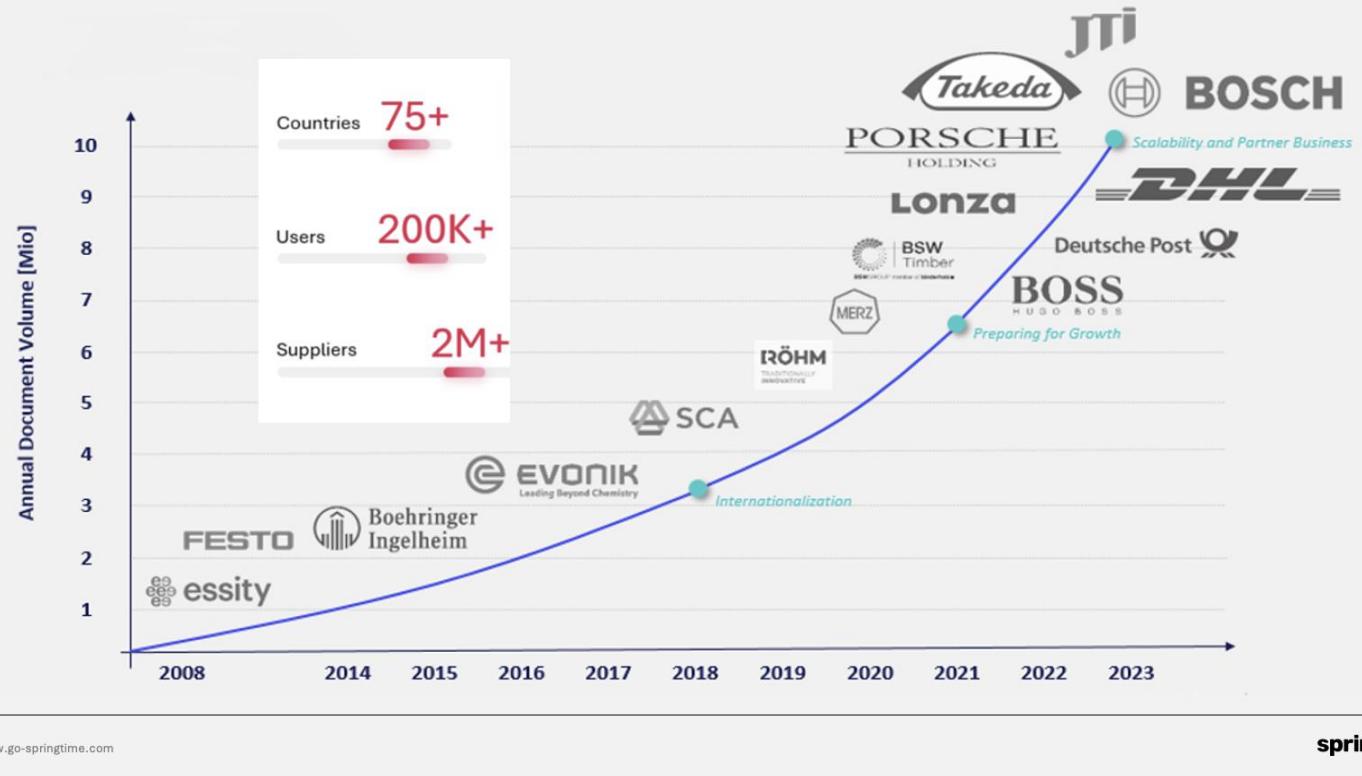
# 7 Ways to Stop Your First Time Match Rates Plummeting Under E-Mandates.

Dec 10th 2025

© 2025 Springtime Technologies GmbH

# The Future is Touchless

## Customers



Imagine if you could get to **90% touchless** today and total automation in the future at no extra cost.

# Welcome....



**Steven Standing**  
Fractional CRO  
Springtime Technologies



**Matt Hammond**  
General Manager of E-invoicing  
Avalara



**Aleksander Hajdas**  
Former, Global Process Owner, Procure to Pay  
JTI



**Rares Stoian**  
Director, Business Consulting,  
Ernst & Young AG Switzerland



**Jasna Janjic**  
Solutions Architect

# Agenda

Stop Your First Time Match Rates Plummeting Under E-Mandates.

- 01 **Evolving AP Landscape**
- 02 **Myth Busting: What Mandates Mean to Your AP Process**
- 03 **7 Ways to Stop Your First Time Match Rates from Plummeting Under Mandates**
- 04 **Action Points**
- 05 **E-Invoicing Readiness Report**
- 06 **Questions**

# The Evolving A/P Landscape

E-mandates are only part of the wider challenging landscape for AP



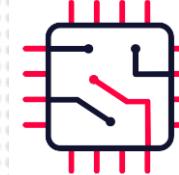
Mandates, Mandates, Mandates



Multiple Invoice Channels



Multiple ERPs



Complexity of Tech



Language

# Efficiency Goals Whilst Still Growing

Automation is critical. But you still need to focus on processes.



Cost reduction targets whilst  
still growing



More complex tax and  
compliance



Talent and churn



The right automation is the only solution – even if you outsource

# 60+ countries have e-invoicing mandates

And this is just the start!



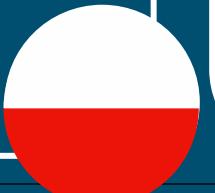
## Croatia

B2B e-invoicing  
from  
January 2026



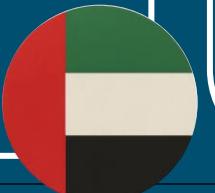
## Poland

B2B e-invoicing  
postponed from  
July 2024 to  
February 2026



## UAE

Will implement  
B2B e-invoicing  
from July 1,  
2026 (pilot)  
January 27 full  
rollout



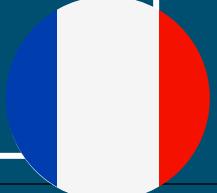
## Belgium

Will implement B2B  
e-invoicing from  
January 1, 2026



## France

Postponed its  
e-invoicing mandate  
from July 2024 to  
September 2026



# Mandates don't automatically provide business **benefits**



**Buyer and supplier  
aren't using the  
same provider**



**Validations are  
tax focused**



**No augmentation.  
Invoices won't have  
your codes/UOMs**

# Mandates: The Myth of Improved Efficiency

Many organizations assume that mandated e-invoicing will:

- Reduce manual work
- Improve data quality
- Increase automation
- Lower exception rates

**But** this is only true **if** AP systems are adapted to handle government-formatted invoices.

Without adaptation, mandates do the opposite.

**Why the assumption is wrong.**

Government e-invoice schemas are designed for **tax authorities**, not for **AP automation**.

# E-invoicing Mandates: Issues



1. A sharp rise in invoice exceptions
2. Disruption of existing supplier automation flows (EDI, portals, PO flips)
3. Dual-invoice conflicts
4. Increased IT and integration complexity
5. Loss of process standardization and global templates
6. Multi-country compliance risk & governance overhead
7. Reduced AP productivity & increased cost-to-serve
8. Supplier enablement and change management challenges
9. ERP limitations and lack of mandate readiness
10. Exposure to audit risk & potential tax penalties



# Protecting STP & Touchless Rates in the Era of E-Invoicing Mandates

# #1. Build a Dual-Layer Architecture



## Separate Compliance from AP Processing

Treat compliance and AP automation as **two distinct layers**

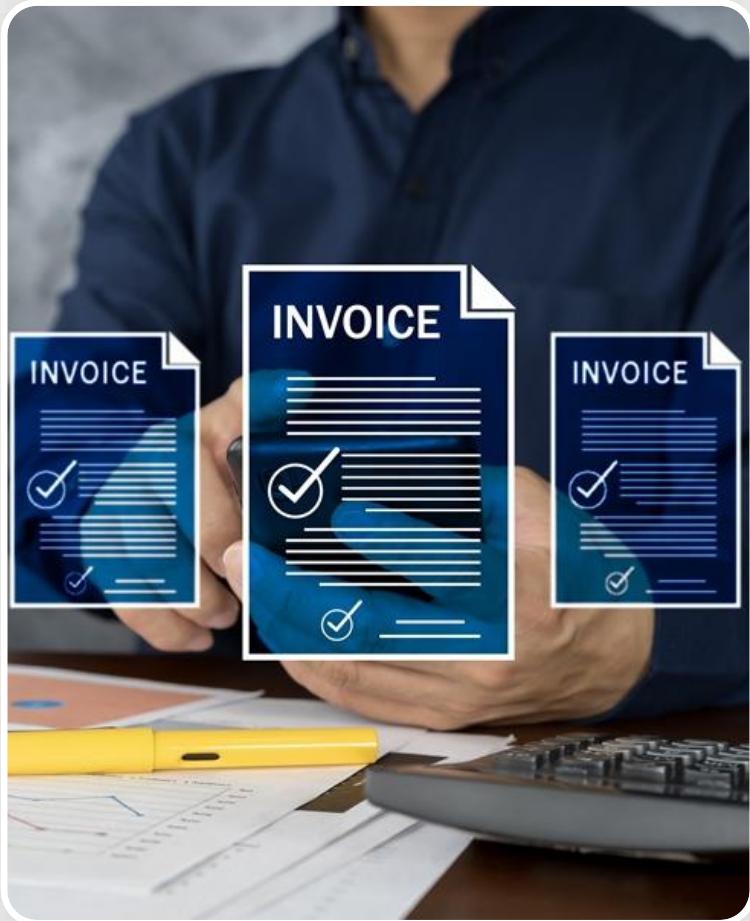
Ensure government-cleared invoices can be **transformed into AP-ready formats**

**Avoid dependency** on supplier formats or legacy EDI

**Create resilience** against sudden schema changes

# #2. Deploy AI for Normalization & Data Reconstruction

## Make Mandated E-Invoices Processable



**Normalize diverse XML formats** into a consistent internal structure.

**Rebuild** PO line detail, coding fields, and metadata

**Auto-correct** common validation issues before they hit AP

**Reduce manual intervention** and protect STP

# #3. Prepare for the Decline of EDI & PO Flips

## Shift from Supplier-Driven to Mandate-Driven Flows

Understand **where EDI will be bypassed** by government platforms



**Map processes** where PO flips will no longer be legally valid

**Redesign matching logic** to work with government-cleared invoices

Ensure the “legal invoice” and “operational invoice” remain **aligned**



# #4. Centralise All Invoice Types

## One Platform, One Process

**Consolidate e-invoices,  
PDFs, paper, portal  
invoices, and hybrid formats**

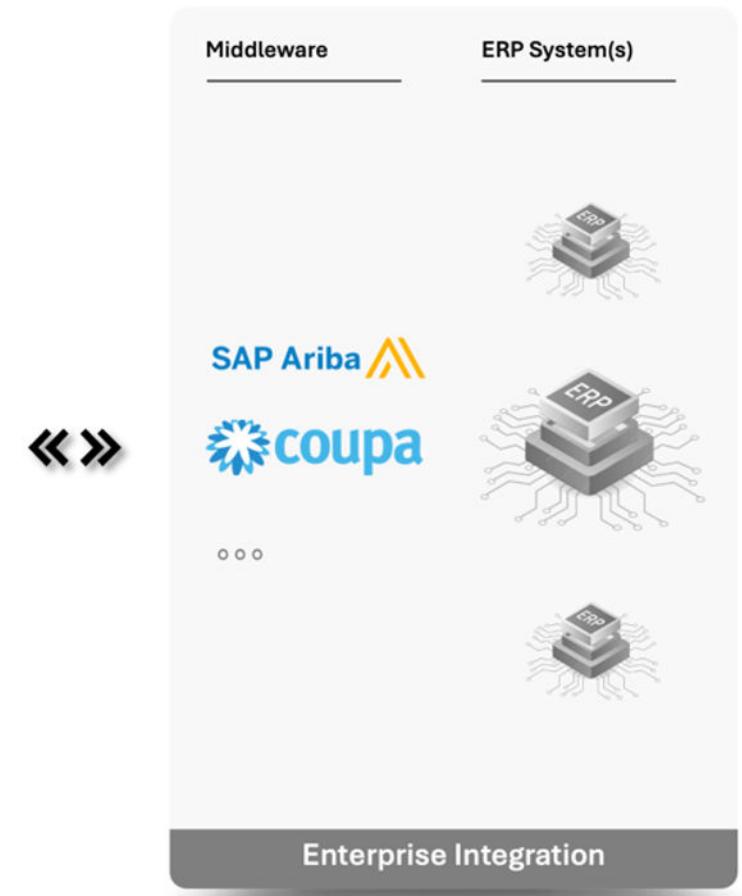
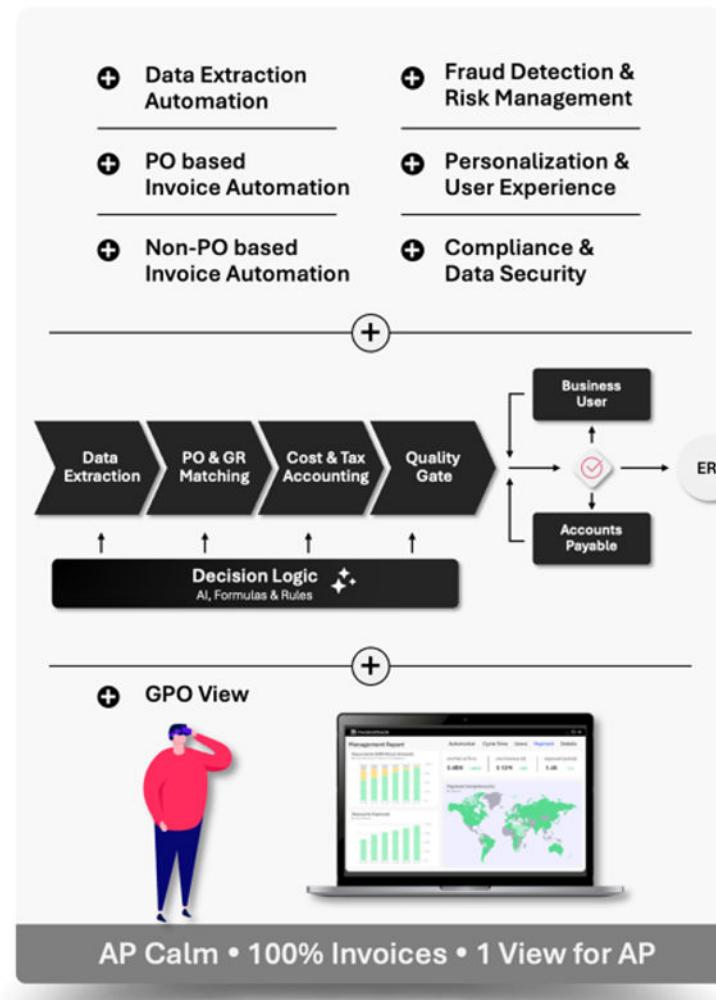
Apply **one set of rules**, one  
matching engine, one  
exception framework

**Reduce fragmentation**  
that drives exception  
spikes

**Maintain global  
standards** across all  
regions



# Where Automation Has Got To — Platform Effect



# The Platform Effect

Adopting a dedicated software platform for AP automation will lead to more effective management of processes, increased operational efficiency, and ultimately better financial performance.

**1 Improved Data Consistency**

**2 Streamlined Processes**

**3 Enhanced User Experience**

**4 Faster Implementation of New Features**

**5 Cost Savings**

**6 Centralized Compliance and Security**

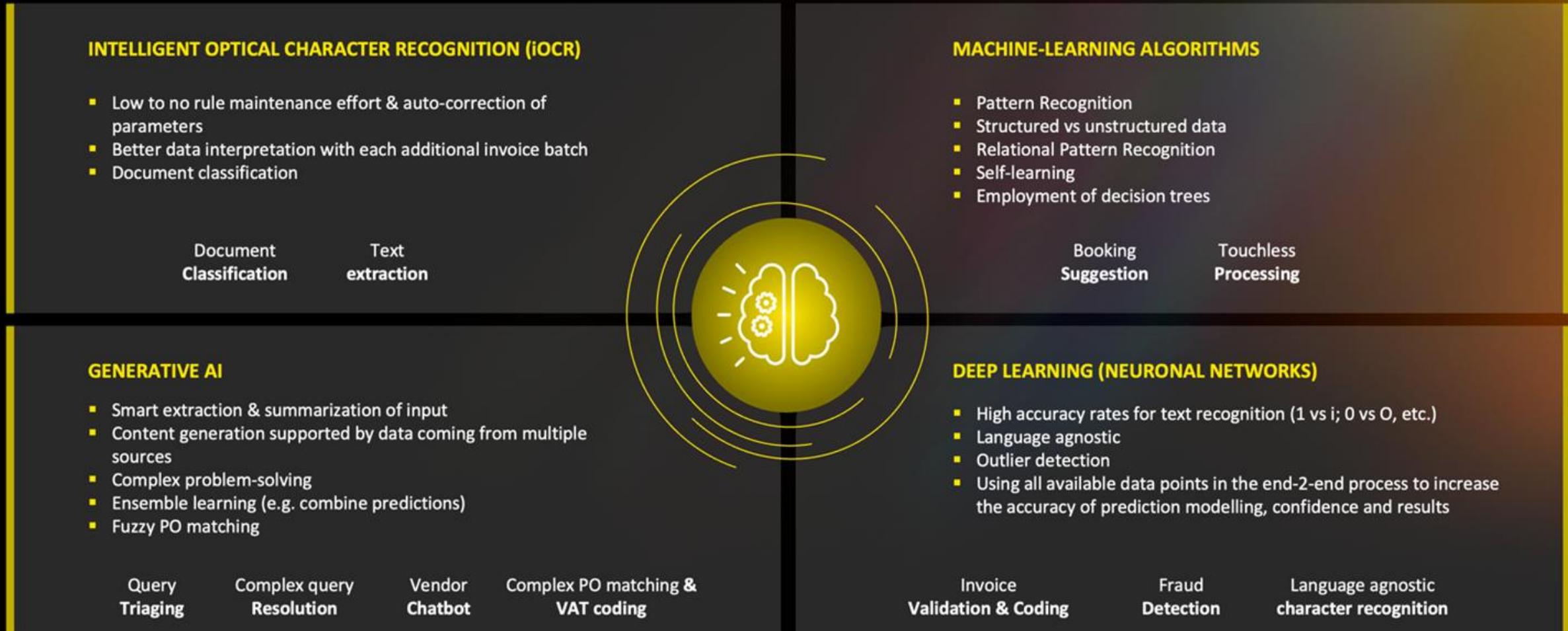
**7 Scalability**

**8 Better Collaboration**

**9 Holistic Insights**

**10 Simplified Vendor Management**

# A powerful Tech Stack to streamline efficiency within I2P



# Client productivity benchmarks after implementing Gen2 I2P solution



# #5. Build an AI-Driven Exception Prevention Model

## Move from Exception Handling to Exception Avoidance

Use **predictive logic** to identify recurring issues

Auto-resolve common mismatches and coding gaps

Provide recommendations for complex exceptions

Continuously reduce exception volume over time



# Automation and AI

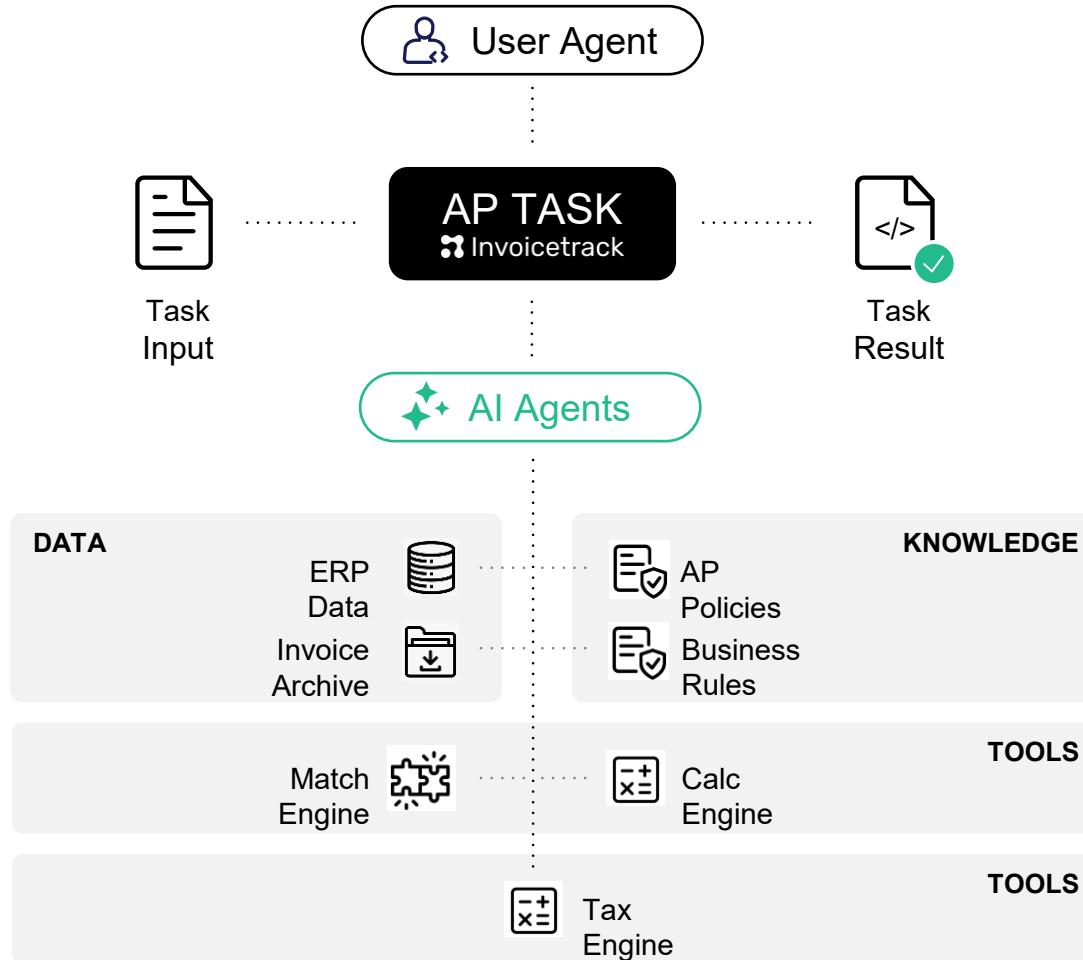
- 25 years of units of measure
- Line items different
- Master vendor data
- AI evolution over the last 10 years

# The Quantifiable Impact of AI

10 years ago  
30% mis matches  
were trivial

Today: 80-90%  
touchless  
50% STP

The future:  
99.9% AP  
automation



## Automated Invoice Coding:

- Automated GL account
- Automated Cost Center
- Automated Internal Order

## Automated Invoice Coding using attachments (structured or partially structured):

### Handling Withholding Tax:

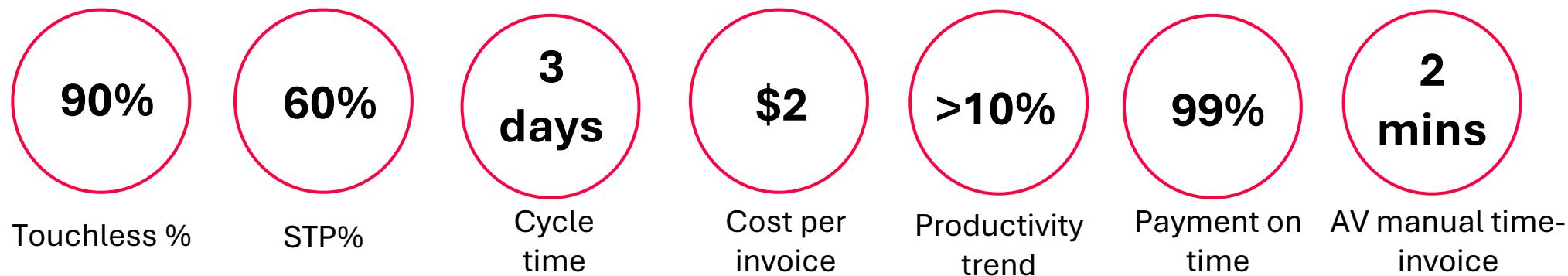
### Additional Agentic capabilities:

- Data Analysis and Validation: Each Creation of New Business Rules:
- Access Limitation (Whitelisting):
- Invoice Tag Management:
- Multi-Language Support:
- Fully Automated Agents running in the background: Facilitating a complete end-to-end automated process,
- Dedicated Operations for PO Invoices:
- Enhanced Auditability and Traceability:
- SOX Compliance Solution:

# The Platform Effect

## The need for visibility - process mining, analytics, dashboards

- Process mining and continuous improvement
- Visibility of everything
- KPI management



# #6. Strengthen Workforce Readiness

We have entered the most profound workforce shift since the industrial revolution.

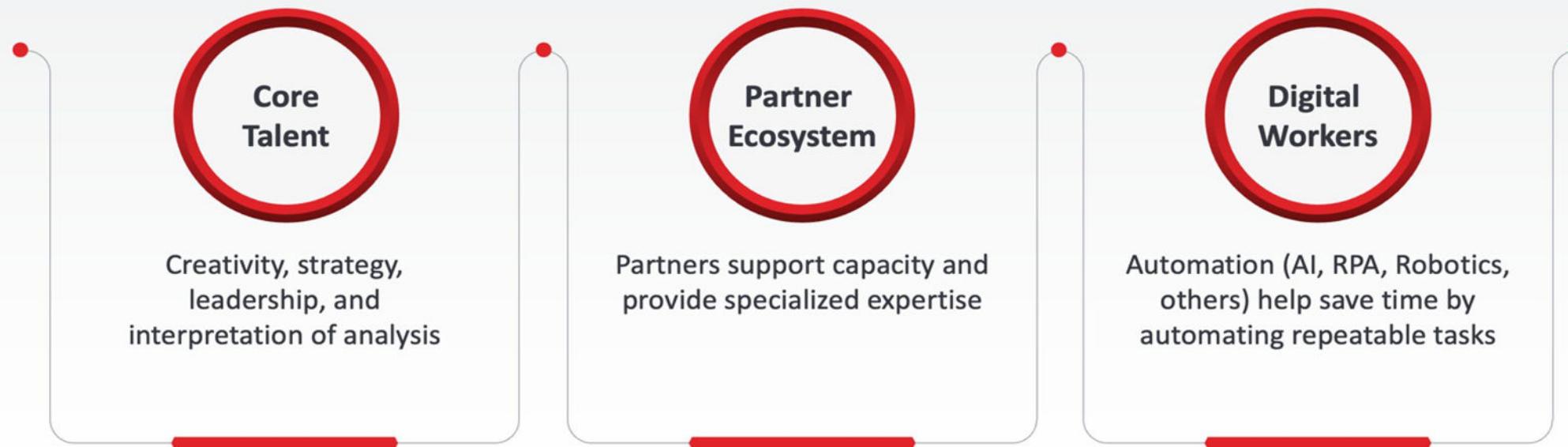
The  
**DIGITAL WORKER**  
is not just  
**AUTOMATION**



It is a  
**NEW CATEGORY OF WORKERS**  
that blends seamlessly  
with your **HUMAN**  
**WORKFORCE**

# Modern Workforce Components

The modern workforce model will assist in steering clear of “AI experimentation” pitfalls by focusing on workforce transformation that have a direct effect on the P&L.



The workforce of the future is a complementary model, where people, partners and digital tools each play a distinct but well-integrated role.

# Trends: AI-Driven Workforce Transformation

Beyond task automation, AI agents are increasingly being embedded into enterprise workflows to reshape how enterprises operate and deliver value



**70%**  
of CXOs say AI agents are transforming automation, allowing teams to focus on strategic work



**39%**  
of the executives report their company has already launched more than 10 AI agents



**50%**  
of enterprise apps already use AI assistants, with 20% also leveraging autonomous AI agents — signalling AI's rapid growth in enterprise workflows



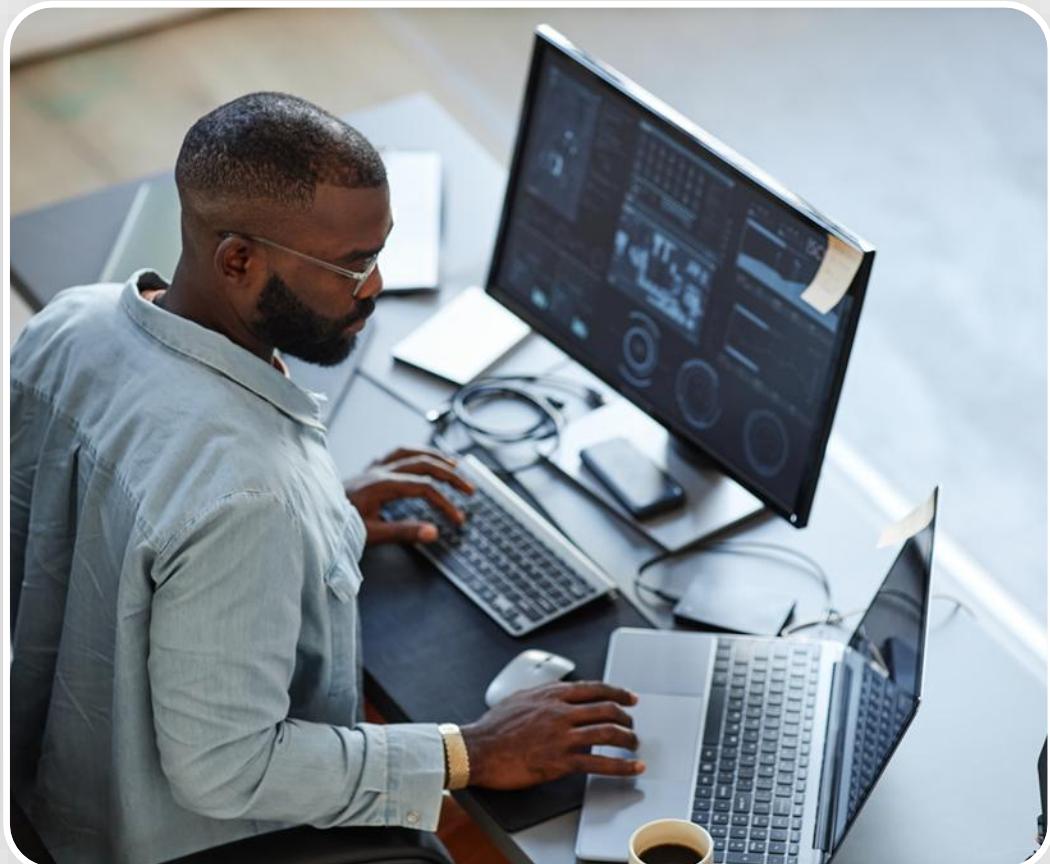
**13%**  
of executives, identified as 'early adopters' of AI agents, said they plan to dedicate ~50% of future AI budget to AI agents



**75%**  
of professionals (across levels) say AI agents will improve growth, work-life balance, and job satisfaction

# #7. Establish Global Mandate Governance

## Create a Predictable, Controlled Operating Rhythm



- Track upcoming mandates and assess operational impact
- Align tax, IT, procurement, and AP on readiness plans
- Maintain a global playbook for mandate adoption
- Use dashboards and KPIs to monitor compliance and STP performance
- Ensure rapid adaptation as new rules emerge

# A Unified, Future-Proof Compliance + AP Automation Platform

To protect STP and touchless rates as mandates roll out, organisations need:

- **End-to-end compliance** with government platforms
- **Smart invoice normalisation** that restores PO structure and metadata
- **AI-driven automation** that prevents exceptions before they occur
- **One global platform** for all invoice types
- **Continuous improvement** through visibility and adaptive AI
- **Real-time visibility** for GPOs and finance leaders



**This is the combined power of Springtime, Avalara and EY delivers.**

A single, mandate-ready solution that keeps AP compliant, automated, and resilient — no matter how fast regulations evolve.

# Action Points

## Stop Your First Time Match Rates Plummeting Under E-Mandates.

- 01 Plan for these e-mandates as part of an overall AP automation strategy
- 02 Understand be the impact on your current AP process?
- 03 Automation: Know how much do you need to change your existing solution to efficiently cope with e-mandates.
- 04 Understand the quantifiable impact of agentic AI.
- 05 Plan your workplace for the future and pick your right partners.
- 06 Improve your visibility: KPIs and process management.
- 07 E-invoice readiness Health Check

# E-invoicing Readiness Report

## Global Invoice Volumes

#####

## FTE's in AP

#####

## Outsourced AP

FA | Invoice Ingestion | None

## Invoices per FTE

#####

Workflow

PO System

BI

e-invoicing

RPA

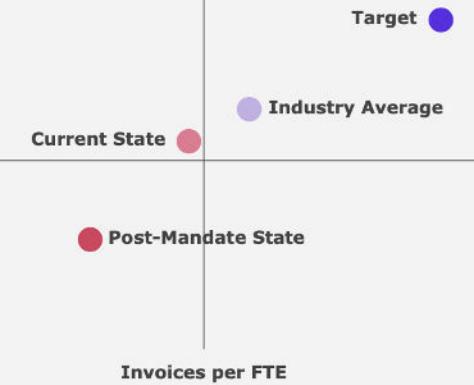
OCR

## Current State

Country	Channel	Volume	Touchless (%)	PO vs Non-PO
Country 1	EDI			
	Digital PDF			
	Paper PDF			
	Electronic			
Country 2	EDI			
	Digital PDF			
	Paper PDF			
	Electronic			

## Benchmarking

Touchless (%)



## Post Mandates

Volume	Touchless (%)	PO vs Non-PO	Risk
			Low
			Medium
			High
			High
			Low
			Medium
			High
			High

# Questions and Contact Details



[steve.standring@go-springtime.com](mailto:steve.standring@go-springtime.com)



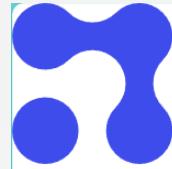
[rares.stoian@ch.ey.com](mailto:rares.stoian@ch.ey.com)



[aleksander.hajdas@go-springtime.com](mailto:aleksander.hajdas@go-springtime.com)



[matt.hammond1@avalara.com](mailto:matt.hammond1@avalara.com)



# Invoicetrack

AI automation giving visibility and control to drive AP excellence.

# springtime TECHNOLOGIES

## Expertise

- AI Pioneers: Leading the future with smart, self-learning automation.
- AP Experts: We live and breathe AP - 100% focused.
- AP Automation Touchless invoice processing with real-time control.
- E-Invoicing: Fast, compliant, error-free digital invoicing.

